

Community Youth Services-Pierce County is recruiting for full-time and part-time Residential Counselors for its Crisis Residential Center (CRC) shelter in Tacoma. These positions provide a safe and nurturing milieu for youth ages 13 – 17, ensures basic living needs are met, provides guidance, counseling, and support to help program participants maintain appropriate and safe behavior, objectively documents behavioral observations, and works to aid in the avoidance of further out-of-home placement.

Hourly rate \$14.23

About the Agency:

Community Youth Services is the largest child welfare agency serving southwest Washington, employing over 155 staff and supporting 120 volunteers. CYS provides a staff driven culture where we view our staff as our greatest asset in providing quality services, which shows in our 95% staff retention rate.

POSITION QUALIFICATIONS:

1. Education and direct experience working with at-risk youth must equal a minimum of two years. If education is used to meet this requirement, degree/courses must be in a social science or related field. A transcript may be requested to determine if courses taken qualify.
2. Must have a minimum of six months' experience work as a Associate Counselor at the Tacoma Teen House, Haven House, or similar facility
3. Valid TB test results within the previous 12 months prior to hire or the ability to obtain a negative TB test within 30 days of employment, and
4. Current Food Handlers' Permit

AGENCY QUALIFICATIONS:

1. The ability to pass an extensive background check with no history of conviction or perpetration of child abuse or physical harm to another person,
2. A valid Washington State Driver License with a three-year good driving record. The ability to pass and maintain a clean driving records check,
3. Proof of personal auto insurance levels at or above a \$100,000 combined single limit must be provided once offer of employment is accepted,
4. A sensitivity and responsiveness to the cultural differences in the organization's employment and service population,
5. Must possess, or obtain within 30 days of employment CPR/1st Aid/Bloodborne Pathogen certification, and
6. Strong interpersonal skills, including the ability to work as part of a team. (EOE).

MAJOR RESPONSIBILITIES AND RELATED TASKS:

A. Participant Service:

1. Maintains a healthy living environment for youth in residence to minimize crisis behavior,
2. Provides guidance, counseling, and support to help participants maintain appropriate and safe behavior and works to aid in the avoidance of further out of home placement, counseling
3. Plans and prepares meals to meet basic nutritional needs of youth,
4. Coordinates youth activities on a daily basis to positively structure day(s) and evening(s) for residents,

5. Performs intake assessments and interviews to uncover needs and ensure new participants are fully educated around Haven House procedure and policy, utilizes behavior modification techniques to facilitate positive behavioral progress and stabilization in residents,
6. Records significant interactions and behavioral observations in participant case notes, and works with clients to develop individualized treatment plans,
7. Provides individual and group support to residents to facilitate personal growth and to minimize crisis situations.
8. Maintains the program structure and provides residents with clear and consistent expectations,
9. Informs Lead Counselor, Program Coordinator, and/or Program Director of significant activities as related to residents and facility,
10. Completes incident reports and notify appropriate parties when necessary,
11. Fields referral calls from DCFS, gathers data to thoroughly complete referral forms, verifies eligibility requirements are met, and coordinates intake appointments,
12. Acts as a crisis liaison for the public by providing telephone counseling and basic information about applicable community resources, and
13. Ensures that program participants receive adequate supervision at all times.

B. Case Management

1. Provides individualized treatment to youth in care based on known mental health issues, behavioral history and observations,
2. Assists with the creation of a support system for youth in placement,
3. Completes required paperwork in order to provide accurate information to relevant sources,
4. Participates in consultations with Case Manager and/or Program Coordinator to understand participant's behavioral tendencies and receives guidance on effective behavioral interventions,
5. Works with participants to develop an individualized treatment plan - -- a list of participant goals and specific action steps designed to make progress toward accomplishing them,
6. Assists case manager in behavior assessments,
7. Maintains Resident case records and required paperwork to meet licensing standards and to effectively communicate accurate and current information, and
8. Writes discharge summaries addressing resident' progress, treatment issues, and recommendations within five (5) days of discharge from the facility.

Check out our benefit package on our website

<http://www.communityyouthservices.org/employment.shtml>

ALL ITEMS MUST BE SUBMITTED IN ORDER TO BE CONSIDERED FOR THE POSITION:

1. Resume and cover letter
2. CYS Employment Application <http://www.communityyouthservices.org/employment.shtml>
There are two versions on our website – a fillable Word version and a printable pdf version.
You can submit either one.

Please reference **New Directions Residential Counselor** in the email subject line.

You will need to submit a driver's abstract before an interview will be scheduled.

\$14.23 - \$14.63